

September 2019 Monthly Bulletin - News and Updates

Issue 6

Development News:



Grand Opening for Hover Senior Living

The Katherine and Charles Hover Green House Homes officially opened on August 28!

Twelve elders will live in each of the 4 homes that are all skilled nursing. The homes will surround a wonderful courtyard offering many opportunities for individual enjoyment and community gatherings. Congratulations to the incredibly hardworking team at Hover. Your amazing journey is an inspiration to us all!

Read more about the homes:

[SWBR](#)

[Hover Senior Living Community adds Green House Homes](#)



Jewish Senior Life

Leadership and team members



at Jewish Senior Life in Rochester, New York took time to thank their donors in a special recognition event September 19. Their campus transformation, including their 9 Green House homes wouldn't have been possible without such strong support from their donors. This video was part of that special event.

MERIT OOA Launches in Early October



MERIT includes two assessments that focus on different aspects of the organization, MERIT Staff Assessment (just completed) and MERIT Organizational Outcomes Assessment. The MERIT Organizational Outcomes Assessment asks for leadership responses related to general organizational demographics, financial, satisfaction, and clinical outcomes. This assessment is completed by just a couple members of the leadership team. This tool helps us know what the bottom line impact is for Green House homes.

Look for the link in your e-mail in early October!

New MERIT Staff Assessment Reports Released Soon!



We heard you! MERIT Staff Assessment Reports for 2019 are being re-designed so readers can easily interpret their scores. Final documents will be out within weeks!



*Attend the Green House Conference AND
Take Some Time to Explore Little Rock!*

**While the Green House Conference is
May 18 - 20**

**...our room block at the hotel runs
from May 16 - 21!**

*Watch this video invitation to the conference from John Montgomery,
Executive Director at The Green House Cottages of Poplar Grove to learn
more about Little Rock!*



Anne Ellett, MSN,
NP, Green House
Dementia Specialist

It Starts With Looking at Ourselves

The Best Life Approach starts with taking a look at ourselves – whether you are a health care professional, a family member or a member of the public wanting to learn about a “better way” – we all need to start with taking a look at our own biases and misperceptions when we think about dementia. For decades, our society has reinforced the idea that once a person is labeled with the diagnosis of dementia, they become incapable and unable to make choices. Immediately, they are supposed to give up the right to make decisions and direct their lives.

What would it be like if we changed our misperceptions about dementia and instead saw every person living with dementia as an individual with retained abilities and talents?

Listen and Learn Tour:

Penfield Green House Homes in Rochester, NY

A “bucket list” motorcycle ride for elder Carol Laniak took place this month during a Listen and Learn Tour visit.

Now that's a meaningful engagement!

Carol explained how much her son enjoys riding and she wanted to share this experience with him! “Just because you are getting older doesn’t mean you stop living and stop experiencing new things...I have put it off long enough!” As she rode off with her son, there was cheering from the Green House team members and Carol's friends who were watching from the porch and the sidewalk.

When they returned, they stopped briefly in front of the house and her son said, “She wants to go again!” And she did! So, how do you end a great day like this? Stepping inside the house for lunch where everyone enjoyed Carol's favorite, a BLT sandwich.



Watch a short video clip of the ride -->



Upcoming Webinars:

10/3/2019

To Renovate or Rebuild? That is the Question.

[Click here to register](#)

11/14/2019

Best Practices in Fostering an Engaged Workforce

[Click here to register](#)

Recorded Webinars You May Have Missed!

[The Benefits of the Green House Model in the Patient Driven Payment Model](#)

[Green House-Inspired Small-House Homes: A Journey of Transformation](#)

[Are YOU ready for the Patient Driven Payment Model \(PDPM\)](#)

[Advocating for People Living with Dementia](#)

[Implementing Coordinator Roles: The Eddy Beverwyck Story](#)

Green House Education/ Project Updates Coaching Supervision Graduates

September 2019



We all know that good coaching drives lasting results in our Green House homes. Being a coaching supervisor includes understanding the coaching skills AND having a coaching mindset! We applaud the hard work of these leaders during

this three-day class September 10 - 12, and we are most excited to see their coaching in action in their Green House homes!

In order to be effective in living out an empowered self-managed work team, Green House Coaches live out these five elements:



Coaching

1. Create a valued relationship
2. Present an Issue
3. Gather Information using curious questions
4. Engages in Problem Solving
5. Helps to Commit to Action Steps

David Logan and John King in *The Coaching Revolution* state, "...the most basic principle for becoming a manager-coach: creating an open and safe relationship with employees so they can begin to see their mistakes, admit their weaknesses, and talk about their potential that is, so far, just potential." They go on to say, individualized attention is the only way to unlock a person's full ability.

Leading and supporting a Green House team takes effort and intention. Sometimes in the busyness of every day work, it might seem unimportant or unnecessary to focus on building the relationship. Remember, it is the foundation on which all of the coaching skills build upon.

**Greenhouse, one word, grows plants.
Green House, two words, grows people.**

November is the perfect time to sharpen your Coaching Skills!

Coaching for Partnership Train-the-Trainer Class November 5 - 8

[Click here to Register](#)

This train the trainer education equips in-house Educators to teach vital coaching skills to clinical support team members.

Click here for details on 2020 Dates and Registration Fees

The Green House Project discounts registration fees for all partners that are current with their LinkedUp dues.

If you would like to talk to someone at The Green House Project about your education needs, please contact:
Marla DeVries (mdevries@thegreenhouseproject.org), 571-345-6485 or
Mary Hopfner-Thomas (mhopfnerthomas@thegreenhouseproject.org), 703-615-8307.

Will We See YOU at the Conference?

LeadingAge

October 27 - 30
San Diego, California

If you're planning to attend the conference, please stop by our booth 2934 AND you're invited to our reception on Monday night 6 pm - 9 pm at the Sparks Gallery, 530 Sixth Avenue.

The Sparks Gallery showcases contemporary art



What's Happening at YOUR Green House Homes?



Ave Maria Home Welcomes a Visit by Silas to the Community...Thanks to the Humane Society of Memphis & Shelby

Elders at Ave Maria in Bartlett, Tennessee were feeling the love from Silas during a visit this month. It was all thanks to their local humane society.

Their Facebook post closed with a message for Silas: "We hope you find your fur-ever home soon!!!"

How are your elders celebrating the many upcoming holidays in your Green House homes? We would love to see and share your pictures!

Please send them to:

mhopfnerthomas@thegreenhouseproject.org



Have you been searching for a way to connect?



Get signed up in a LinkedUp group: Monthly group phone calls to Learn/Share/Network

Guides, Nurses & Educators – 4th Friday 12pm – 12:45pm ET

Sages – 3rd Tuesday 12pm – 1pm ET (every other month)

To sign up email: dwiegand@thegreenhouseproject.org