

October 2019 Monthly Bulletin - News and Updates

Issue 7

DEVELOPMENT NEWS



SunPorch of Smith County: Ribbon Cutting Ceremony for Green House Homes in Kansas

There was a large crowd in Smith Center, Kansas when the ribbon was cut to open two new Green House homes in late September. The homes are part of a development that has been a vision for [SunPorch](#) leaders over several years. The Green House homes are skilled nursing and will be the home for 20 elders. According to John Grace, Executive Director, "We are happy to be in the Smith County area serving elders. Of course, caring for the current residents and providing a smooth a transition to a new Green House home is important, but we are also committed to keeping these health care jobs in Smith County."

Read more about the homes:
[Sunflower State Radio](#)





After Green House homes are open for several months, a Housewarming Visit occurs...and that is exactly what happened mid-October at [The Green House Cottages of Poplar Grove](#) in Little Rock, AR. It was a chance to meet with elders, families and team members to develop relationships and discuss what is working well in the 10 Green House cottages and where there might be opportunities for improvement. Beautiful homes and great team members...Congratulations to all!



The Welcome Home visit occurs shortly after an organization opens its first Green House home. Earlier this month that visit took place at [The Greens at Lima Convalescent Home](#) in Lima, Ohio. The visit provides vital feedback to leadership and staff when everything is new. The Green House Project Guide will meet with leadership, staff, elders and families, making themselves available to answer questions, provide support and offer objective recommendations. Always a time for rich discussion and exploration of the Green House Core Values and practices.

NEW Facebook Page!

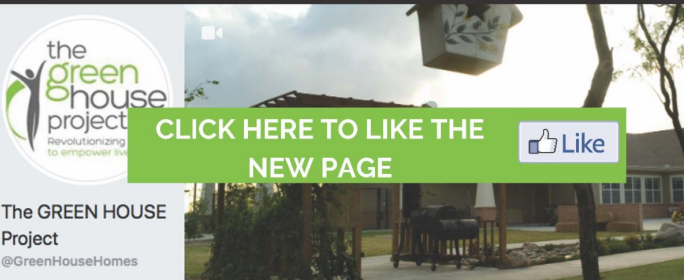


We are moving to a new Facebook page, which means that the old page will no longer be operational as of Nov. 4, 2019.

Please head over to the new page here and like us:

<https://www.facebook.com/GreenHouseHomes/>

The Green House Project Facebook Page is Moving



THIS PAGE WILL CEASE OPERATING ON NOV. 4, 2019. DON'T MISS OUT ON GHP NEWS AND EVENTS!

READY FOR IMPACT!

2020 Green House Conference

Mark your calendars NOW to attend the **Green House Conference May 18 - 20** AND take



some time to explore Little Rock!

While the Green House Conference is May 18 - 20...our room block at the hotel runs from May 16 - 21!

Watch this video invitation to the conference from John Montgomery, Executive Director at The Green House Cottages of Poplar Grove to learn more about Little Rock!

Listen and Learn Tour: Green House Team Members Visit Two Communities in New York



The Eddy Village Green at Cohoes, NY

This 16 home community has been open for 11 years and are proud of the work they do to provide a rich and meaningful life for their elders. Project Guide, Carol DuMond-Stryker heard first hand how Shahbazim love the model and would not go back to the traditional skilled nursing home model. We applaud the hard work and dedication of this team!



Jewish Senior Life in Rochester, NY

It was two years ago when this nine home community opened its doors. Senior Director for The Green House Project, Susan Ryan visited the homes in October to meet with leadership and other members of their team to discuss what is working well for them and what opportunities exist for the campus. The homes were developed as part of a major renovation for their campus.



We Can Do Better: An Example of Why Advocating for People Living with Dementia is an Imperative

A recent article reminded me again about the importance of being an advocate for people living with dementia. Avanir, a large pharmaceutical



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company is required to pay millions of dollars to resolve Federal allegations that they had paid kickbacks and marketed their drug Neudexta to nursing homes for the off-label use of treating “behaviors” associated with dementia. Neudexta is a medication prescribed for a rare condition, PseudoBulbar Affect (PBA), that is unrelated to dementia. Yet physicians and other healthcare providers prescribed this risky medication to frail older adults living in long term care. It’s a reminder that all of us can play the important role of advocacy for persons living with dementia. Their actions are not “behaviors” but communication from them about the quality of their day. If they cannot verbally express their needs and desires and discomforts, they may exhibit actions we don’t always understand. Let’s take time to listen and learn and do no harm.



[Read more about this issue](#)

MERIT OOA has launched - Thanks to those who have completed!



The MERIT Organizational Outcomes Assessment asks for leadership responses related to general organizational demographics, financial, satisfaction, and clinical outcomes. This assessment is completed by just a couple members of the leadership team. This tool helps us know what the bottom line impact is for Green House homes.

Keep Your Data Coming!

Upcoming Webinars:

11/12/2019 GET Ready for Impact!

Jump on the on-ramp to 2020 for Green House!
-Best Life Impact Cohort #2
-Conference Updates on session content and registration dates
-2020 Education news

[Click here to register](#)

11/14/2019 Best Practices in Fostering an Engaged Workforce

[Click here to register](#)

Recorded Webinars You May Have Missed!

[To Renovate or Rebuild? That is the Question](#)

[The Benefits of the Green House Model in the Patient Driven Payment](#)

Green House Education



Strategic Action Planning Retreat: When you provide leadership in a Green House home, it’s important to be steeped in coaching skills, the Green House core values and to understand how research is critical in decision making and sustainability. Earlier this month, the leadership at the [James A. Lovell Federal Health Care](#)

[Center](#) in North Chicago, IL took time to review those skills and determine their next steps in their journey through a strategic planning retreat.

Green House Educators from the [Wyoming Life Resource Center](#) in Lander, Wyoming taught Coaching for Partnership at their campus for the

Model

Green House-Inspired
Small-House Homes: A
Journey of
Transformation

Are YOU ready for the
Patient Driven Payment
Model (PDPM)

Advocating for People
Living with Dementia

first time in late September. In this class Clinical Support Team members have a chance to practice their coaching skills in a safe and encouraging environment. Congratulations to their first round of graduates!



Learning Zone

Moments of learning can happen anywhere - cease those moments!

Learning can occur in the most unlikely places...during convivium in your home to your walk to the car at the end of the day. However, oftentimes, no one hears about it. These learning moments get buried among typical day-to-day activities. As Educators, let's find ways to share this information!



- **Celebrating Learning Moments** - Finding ways to share and celebrate these moments can spark inspiration in other team members and build a strong learning culture that embraces and encourages the learning process.
- **Prioritizing Quiet Time** - People need time to reflect on their experiences in order to truly learn and improve. These moments can breed innovative solutions to troubleshoot recurring issues or devise new alternatives.
- **Making Time for Team Building Activities** - Organizing team building activities provides team members the opportunity to interact with coworkers in a casual, relaxed setting. Book clubs, social outings, etc. can improve staff morale while enhancing communication and collaboration skills.
- **Make Learning Fun Again** - By making learning fun again, educators can transform business as usual AND kick-start innovation that will lead to more creative problem-solving and cutting-edge solutions.

[Click here to read more about "Making Learning Fun Again"](#)

This article is from Training Industry Magazine - Formalizing Informal Learning Sept/Oct 2019

2020

[Click here for details on 2020
Dates and Registration Fees for
Green House Education](#)

The Green House Project discounts registration fees for all partners that are current with their LinkedUp dues.

If you would like to talk to someone at The Green House Project about your education needs, please contact:

Marla DeVries (mdevries@thegreenhouseproject.org), 571-345-6485 or

Mary Hopfner-Thomas (mhopfnerthomas@thegreenhouseproject.org), 703-615-8307.

Will We See YOU at the LeadingAge Conference?

Visit us at Booth 2934

October 27 - 30
San Diego, California

If you're planning to attend the conference, please stop by our booth and say hello to our Green House team members attending this important conference!



What's Happening at YOUR Green House Homes?



Fourth Graders Select The Cottages of Belle Meade for their Class Service Project!

It's going to be an extra special school year for the elders at the [The Green House Cottages of Belle Meade](#) in Paragould, AR, thanks to the Greene County Tech 4th Grade Intermediate Classes. They have selected Belle Meade as their class service project for the year! They had an awesome display for parent night at GCT. Students plan to come out and visit for the Fall Festival, Christmas parties, and in the Spring. They are eager to help out in any way they can. Elders and staff members feel honored to be chosen by this great group of 4th graders! Should be fun for all involved!

How are your elders celebrating the many upcoming holidays in your Green House homes? We would love to see and share your pictures!

Please send them to:
mhopfnerthomas@thegreenhouseproject.org



Have you been searching for a way to connect?

Get signed up in a LinkedUp group:
Monthly group phone calls to
Learn/Share/Network

Guides, Nurses & Educators – 4th Friday 12pm – 12:45pm ET

Sages – 3rd Tuesday 12pm – 1pm ET (every other month)



To sign up email: dwiegand@thegreenhouseproject.org

The Green House Project
www.thegreenhouseproject.org

