

July 2019 Monthly Bulletin - News and Updates

Issue 4

Mark Your Calendar! May 18 - 20th Little Rock, Arkansas

The 2020 Green House Conference

Mark your calendars now for the next Green House conference, May 18 to 20, 2020, in Little Rock, Ark., where you will enjoy networking opportunities with peers, inspiring speakers, amazing education, sharing of Green House knowledge, and much more!



M•E•R•I•T

Model Enrichment Resource & Integrity Tool

MERIT is the tool we use to assure that we don't become a traditional nursing home in a beautiful building.

- Lynette Dunlap-Estes, Model Integrity Facilitator,
The Green House Cottages of Belle Meade

In addition to gathering valuable insights on how the model gets lived out in daily life, the MERIT assessment teaches team members about the core values. It's one of the perks of a good measurement tool.

MERIT is open until August 2.

It is an investment in time, but the insights gained, and information learned

We Need

HELP US IDENTIFY
WHAT'S WORKING
WELL &
OPPORTUNITIES FOR
GROWTH IN OUR
GREEN HOUSE HOMES

*your
Input*

YOUR OPINION MATTERS!
MERIT IS THE ONLINE
TOOL FOR ALL STAFF



Why bother?

BECAUSE OUR ELDERS
DESERVE THE VERY BEST!

CLICK THE LINK
[HTTPS://TINYURL.COM/ENTERMERIT](https://tinyurl.com/entermerit)
THE ASSESSMENT IS OPEN JUNE 24-JULY 26

is well worth it.

Click on the link to take part in the MERIT assessment today:

<https://tinyurl.com/entermerit>



Dementia Action Alliance (DAA) Conference



*Green House
Dementia
Specialist,
Anne Ellett*



Michael
Belleville, DAA
Advisory Board

It was a pleasure to be able to attend the [DAA Conference](#) in Atlanta last month. The Dementia Action Alliance is a non-profit national advocacy and educational organization striving to support people living with dementia to lead normal lives. One of the DAA's goals is to educate about the stigma and misperceptions that are prevalent regarding people living with dementia. With that goal in mind, I was able to represent the Green House Project (GHP) in two presentations at the DAA conference.

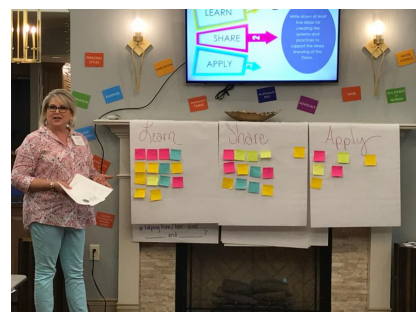
GHP is partnering with [Embodied Labs](#), an innovative company that uses virtual reality to develop educational experiences. Embodied Labs and GHP have collaborated on a making the [Best Life Approach](#) more meaningful by adding the virtual reality experience to the dementia training. I shared with the DAA Conference attendees this cutting-edge collaboration of virtual reality with the Best Life training.

I also participated in a panel discussion about the use of robotic pets and baby dolls in nursing homes with people living with dementia. [Michael Belleville](#) and I presented the view that interactions with real pets and real children provide opportunities for meaningful relationships that can't be duplicated by robotic animals or dolls. We were pleased to be able to share the story of the joy that Miles, a dog who lives in a GHH in Arkansas, has been able to bring to the elders there.

Learning Zone

Planning Your 2020 Budget?

Don't forget about Green House
Education!



Sustaining the Green House model takes effort (as you all know very well). The Green House Project is here to support the success of your Green House homes. Without effective education, team members often revert back to old patterns and traditional ways of being. And, equipping team members for success is one of the contributing factors to staff retention.

Green House Core Education is ALL-NEW!

Core Education is the foundational teaching to equip all Green House team members to support the Elders living in Green House homes. **Best Life** is an approach to create environments in which persons living with dementia can thrive. **The integration of the two curricula**—into a total of just **5 days of classroom education**—means Green House Educators are equipped with a comprehensive approach to supply new team members and current staff with beliefs, behaviors, and systems to care for ALL elders living in Green House homes. **It's an amazing value for Green House partners!**

[Click here for details on 2020 Dates and Registration Fees](#)

The Green House Project discounts registration fees for all partners that are current with their LinkedUp dues.

If you would like to talk to someone at the Green House Project about your education needs, please contact:

Marla DeVries (mdevries@thegreenhouseproject.org), 571-345-6485 or

Mary Hopfner-Thomas (mhopfnerthomas@thegreenhouseproject.org), 703-615-8307.

Upcoming Webinars:

August 8:

Implementing
Coordinator Roles:
The Eddy Beverwyck
Story

[Click Here to Register](#)

Recorded Webinars You May Have Missed!

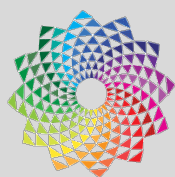
[Shared Decision Making](#)

[Balancing Elder Wishes with Therapist Productivity Goals](#)

[Payroll Based Journal - What you need to know](#)

[Value of Pets in the GHH](#)

See YOU at the Conference!



Pioneer Network

Pioneering a New Culture of Aging Conference

The Pioneer Network Annual Conference is set for August 4 -7 in Louisville, Kentucky.

Green House Senior Director, Susan Ryan will be presenting a session on Workforce with Steve McAlilly, President & CEO, Methodist Senior Services. The program will share the journey of two leaders who transitioned their organizational cultures to a place to live, grow, and thrive. With decades of experience, Susan and Steve share a commitment to sustaining a compassionate workplace focused on learning and growth in a relationship-rich community.

In addition, there is also a site visit to the Green House homes in Kentucky called The Homeplace at Midway.

We are looking forward to this conference where we hope to see YOU and your colleagues!

Celebrate 50 Years of AHFSA ! 2019 Annual Conference



See you August 4 - 7 in the city of New Orleans to celebrate the Association of Health Facility Survey Agencies (AHFSA) 50th Anniversary.

We represent the collective voice of Green House partners at the AHFSA conference through networking and collaborative efforts among those who lead survey agencies from across the United States. Debbie Wiegand, Director of Operations at The Green House Project will attend the conference this year.

Reliable Health Care Management - *Cultural Transformation Taking Shape Across America*

Reliable is engaged in bringing Cultural Transformation to Georgia by engaging with The Green House Project to ensure Real Home, Meaningful Life and an Empowered Staff are part of their values as an organization. They recently experienced a deficiency free survey and plan to open their new site during the spring of 2020 in Rockmart, Georgia.

Leading an organization through major change is no easy task...that's why Green House partners attend several Green House education sessions to set their team members up for success. In July leaders from Reliable participated in two sessions - Coaching Approach to Leading Change and a Leadership Retreat.



Coaching

Coaching Corner

Get Comfortable with Silence

When you are coaching a team member and asking your curious, open-ended questions it may take time for them to respond. It may be that the person you're coaching is the type who needs a moment or *three* to formulate the answer in their head before speaking it. It often means they are thinking, searching for the answer. *Bite your tongue, and don't fill the silence.* It may be uncomfortable...but it creates space for learning and insight.



Here's Your New Habit:

When this happens...

When you've asked a question and the person doesn't have an answer ready within the first two seconds...

Instead of...

Filling up the space with another question or the same question just asked a new way or a suggestion...

I Will...

Take a breath stay open and keep quiet for another three seconds.

Silence is often a measure of success

The above tips are contained in the following book: ***The Coaching Habit*** Say Less, Ask More & Change the Way You Lead Foreverby Michael Bungay Stanier.

What's Happening at YOUR Green House Homes?



A Bountiful Harvest is all About Tender Loving Care!

It has been a very successful growing season at The West Vue Green House Homes in West Plains, MO.

Whispering Pines resident, Robin, is just one of the reasons why their veggies and flowers look so good--you need someone to water and give them special attention!

The tomatoes, peppers and cucumbers have been shared by all three homes to make their meals even more flavorful! We wish you continued success with your gardening!

Is your home represented on The Green House Community Quilt?
Make sure it is for the 2020 Green House Conference next May!
If not, contact Mary Hopfner-Thomas for details.
mhopfnerthomas@thegreenhouseproject.org



Have you been searching for a way to connect?

**Get signed up in a LinkedUp group:
Monthly group phone calls to
Learn/Share/Network**

Guides and Educators – 4th Friday 12pm – 12:45pm ET

Sages – 3rd Tuesday 12pm – 1pm ET (every other month)

Nurses – 3rd Wednesday 2pm – 3pm ET



To sign up email: dwiegand@thegreenhouseproject.org

The Green House Project
www.thegreenhouseproject.org

