

1. State the issue from the point of view of each affected party. (stakeholder & issue perspective)	2. Core Values and Important Factors: List all that apply to this issue.	3. Brainstorm Options: list all possible solutions
<p>Key Stakeholder: _____</p> <p>_____</p> <p>Key Stakeholder: _____</p> <p>_____</p> <p>Key Stakeholder: _____</p> <p>_____</p> <p>Key Stakeholder: _____</p> <p>_____</p> <p><u>Mutually Agreed Upon Issue:</u></p> <p>_____</p> <p><u>What is your vision for success?</u></p> <p>_____</p>	<p><u>Green House Core Values</u></p> <p><input type="checkbox"/> Meaningful Life</p> <p><input type="checkbox"/> Empowered Staff</p> <p><input type="checkbox"/> Real Home</p> <p><u>Important Factors</u></p> <p><input type="checkbox"/> Dignity of Risk</p> <p><input type="checkbox"/> Deep Knowing</p> <p><input type="checkbox"/> Elder rights</p> <p><input type="checkbox"/> Free from Abuse/Neglect</p> <p><input type="checkbox"/> Role of worker & team</p> <p><input type="checkbox"/> Worker safety</p> <p><input type="checkbox"/> Worker rights</p> <p><input type="checkbox"/> Worker/Elder relationship</p> <p><input type="checkbox"/> Infection control</p> <p><input type="checkbox"/> Cultural respect</p> <p><input type="checkbox"/> Following organizational policy</p> <p><input type="checkbox"/> Regulatory compliance</p> <p><input type="checkbox"/> Decisions made by Elders or those closest to them</p> <p><input type="checkbox"/> Need for purposeful/meaningful engagement</p> <p><input type="checkbox"/> Power of Normal</p> <p><input type="checkbox"/> Nurture, Protect, Sustain, Advocate</p> <p><input type="checkbox"/> Other values that drive your decision:</p> <p><input type="checkbox"/> _____</p> <p><input type="checkbox"/> _____</p>	<p>•</p> <p>•</p> <p>•</p> <p>•</p> <p>•</p> <p>•</p> <p>•</p> <p>•</p> <p>•</p> <p>•</p>
<p>4. Commit to Action: through Consensus Agree Upon a Plan - choose from brainstormed options (Who, What and By When)</p>		
<p>Criteria for and plan for measuring success</p>	<p>When will the team evaluate the effectiveness of this plan and adjust as needed?</p>	
<p>_____</p>	<p>_____</p>	

Possible Important Factors and Driving Values to Consider

Important Factors	Examples
<i>Dignity of Risk</i>	Ability for the Elders to experience the potential for the upside of risk, the possibility for things to turn out better than expected
<i>Deep Knowing</i>	Personal, medical and emotional needs and preferences are tended to respectfully and based on the individual needs of the Elder.
<i>Elder rights</i>	Elders have the right to confidentiality, privacy, choice, self-determination and free speech.
<i>Free from Abuse/Neglect</i>	Elders have the right to live in an environment free of abuse and neglect
<i>Role of the worker & team</i>	Care partners and teams need to perform their jobs excellently and know their boundaries while ensuring Elders' needs are met.
<i>Worker safety</i>	Care partners must be protected from risks of medical, physical, and emotional harm and from being threatened or abused.
<i>Worker rights</i>	Care partners must be treated with respect & given the opportunity to grow.
<i>Worker/Elder relationship</i>	Maintaining a relationship that is comfortable and satisfying to both Elder and care partner is crucial.
<i>Infection control</i>	Elders and staff are protected by use of universal precautions and a sanitary living environment.
<i>Cultural respect</i>	Elders and staff need to respect differences in cultures, race, values, religion, etc.
<i>Following organization policy</i>	Care partners follow care plans, satisfy legal and ethical expectations, and act in accord with the organization's vision and mission.
<i>Regulatory compliance</i>	Decisions must be made in accordance with the regulations. It is important that we do not base decisions on our <i>perceptions</i> of the regulations, but on the regulations themselves.
<i>Decisions should be made by Elders or those closest to them</i>	Elders have the right to make large & small decisions about their daily lives within and outside their homes.
<i>Need for purposeful/meaningful engagement</i>	Elders should be supported to spend their time in ways they find personally meaningful and interesting.
<i>Power of Normal</i>	Elders experience a life of normalization, including age appropriate and focused on retained abilities
<i>Nurture, Protect, Sustain, and Advocate</i>	Care partners advocates to ensure that each Elder is nurtured, protected, sustained and his/her capacity for experiencing a full life is enlarged.
<i>The Core Values</i>	<input type="checkbox"/> Real Home <input type="checkbox"/> Meaningful Life <input type="checkbox"/> Empowered Staff