

Nov/Dec Bulletin - News and Updates

Issue 8

12th Annual Green House Conference



Mark your 2020 calendars NOW to make sure you
attend the Green House Conference in Little Rock, AR!
May 18 - 20

*This conference is packed
with great education
sessions and is a wonderful
opportunity to share
experiences and learn from
one another!*

[Click here for the Schedule at a Glance!](#)

**Early Bird Registration Opens
in Early January!**



Congratulations to our Green House Partner, The Jewish Home Family and Carol Silver Elliott on your installation as chair of LeadingAge!

Carol is the President and CEO of Jewish Home Family. Top right picture is Carol on stage at the LeadingAge Conference held in November. Bottom left picture is Green House Senior Director, Susan Ryan and Carol at a special reception to honor Carol as the new chair.

[Click here to read more about this announcement](#)



Listen and Learn Tour:

Londonderry Village, Palmyra, PA

New homes in 2020 will mark the opening of the 300th Green House home!

Green House team members had a chance to visit with staff members and see the two Green House homes under construction at this community. When these homes open in late February/early March there will be a total of six Green House homes at Londonderry Village. Their first homes opened in 2007. Congratulations to all involved in this project!



Are Your Team Members Ready For The New Decade?



The All-NEW Core education turns one in 2020!
In 2019 we had 26 organizations from 18 states equip
team members to teach the new content.
Plan now for YOUR education needs in 2020!

Click here for the education schedule and registration links for
Core Educator and the GHP Coaching Classes

The Green House Project discounts registration fees for all partners that are current with their LinkedUp dues.
If you would like to talk to someone at The Green House Project about your education needs, please contact:
Marla DeVries (mdevries@thegreenhouseproject.org), 571-345-6485 or
Mary Hopfner-Thomas (mhopfnerthomas@thegreenhouseproject.org), 703-615-8307.

M•E•R•I•T
Model Enrichment Resource & Integrity Tool

**Staff
Assessment**

The new and improved MERIT results report have been delivered! **AND** we're ready to walk through your MERIT results with you (your leadership team or QAPI team), to guide you through the MERIT worksheet and assist you to develop an action plan focusing on your targeted areas. The new year is the perfect time to make a plan and strive to improve.

Contact Marla DeVries for more information: mdevries@thegreenhouseproject.org

WHAT does the MERIT worksheet include?
[Click here to download](#)



The Gift of Being an Advocate

Holiday time is when we traditionally think of sharing gifts with others – tokens of our love and appreciation.
Many of the elders in our GHH's are living with some type of dementia, perhaps unable to



Anne Ellett, MSN,
NP, Green House
Dementia Specialist

communicate what their needs and preferences are. **A wonderful gift we can offer them is to be their advocate.** Advocacy is one of the core principles of the Best Life Approach. I often think that Advocacy is really the **most important** of the core principles, because without advocacy, nothing will change.



Advocacy means “supporting the cause of another” or “influencing decisions to benefit another”. To be an advocate for an elder living with dementia would mean we take the time to listen, to understand, to put ourselves in that person’s place. If we ask ourselves, how would I want to live and then advocate for those same choices and opportunities for that elder.

Would it be your choice to sit in a wheelchair all day and not be able to go outside for weeks at a time? Or would you rather that someone assisted you to stand up, maybe take a few steps, and maybe be able to briefly feel the winter snow on your cheeks (of course followed by hot chocolate inside)!

Let’s give the gift of advocacy to elders living with dementia – advocacy for choice and dignity and joy!

Upcoming Public Webinars:

1/14/2020
Beyond
Antipsychotics and
'Non-Pharmacological
Interventions': A Well-
Being Approach

In this webinar, Dr. Al Power, author, geriatrician, and expert on dementia care, will explain the problems with the framework of "Behavioral and Psychological Symptoms of Dementia" (BPSD) and examine why our usual non-pharmacological approaches often do not work.

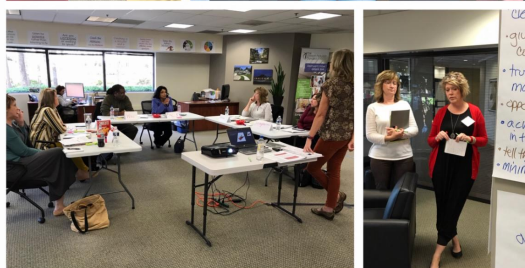
[Click here to register](#)

1/9/2020
Culture Change that
Endures: Model
Integrity in Ever-
Changing
Environments

[Click here to register](#)

Recorded
Webinars You May
Have Missed!

Green House Education



Congratulations to these Coaching for Partnership Educators! In November they completed the four day training that will equip them to teach this critical education to Clinical Support Team Members in Green House Homes. Coaching for Partnership explores the four key skills of coaching:

presenting the issue, active listening, self-awareness, and self-management. We wish this group of Educators much success in the days ahead!

Congratulations to the final round of Green House Educators to complete the all-new Core/Best Life education in 2019. This class was held in late October at John Knox Village in Pompano Beach, FL. We

Best Practices in
Fostering an Engaged
Workforce

To Renovate or Rebuild?
That is the Question

wish them much success as they take this foundational training to their team members back home!



What's Happening at YOUR Green House Homes?



Meaningful Life for Elders from the Martha Coker Green House Homes in Mississippi -

SHARED VIA FACEBOOK:

A wonderful surprise by Mrs. Landy personalized handmade gifts for all the Elders in the Hilderbrand House.

Don't we all want a unique gift for the holidays? Kudos to Mrs. Landy for her special effort to make this holiday a special one!

NEW Facebook Page!



We have a NEW Facebook page!

Please head over to the new page here and like us:

<https://www.facebook.com/GreenHouseHomes/>



GIVE to The Green House Project

This giving season, your generous donation will help us build the movement to ensure that elders get the care and dignity they deserve in a radically non-institutional environment that empowers staff and fosters person-directed, relationship-rich living

Whatever amount you are able to give is greatly appreciated.

Click Here to Donate

